



## Global Announcement:

I am pleased to announce the addition of two key team members joining CIS Global in the 4<sup>th</sup> Quarter of 2017 that will be instrumental in support of the growth and direction that the company is experiencing.

### Shubhayu Chakraborty : Chief Operating Officer



Shubhayu Chakraborty, author of SAE conference papers and holder of patents in collision warning technologies, started at Eaton Corporation at their Innovation Center. He went on to undertake multiple roles encompassing engineering leadership, operations leadership, and program management across many US plants before turning to international business development roles in Brazil, Poland, China, Thailand, India, and Mexico. He honed his general management skills in high growth business units on the ground in Brazil and Poland, before joining Danaher in 2008. After carrying out turnaround roles in multiple plants across the US, he became President of Securaplane Technologies and OECO – originally with Danaher and later with Meggitt as part of an acquisition. He accepted the role of President of the Meggitt Performance Sensing division in 2015, applying his experience into the field of sensor systems for the aerospace, industrial and medical segments.

### Roy Alexander : Chief Financial Officer



Roy started with CIS as the CFO on November 1, 2017. He previously held the position of Vice President of Finance for Ascent Aviation Services (recently acquired by Marana Aerospace Solutions). He also spent the first part of his career in public accounting at CliftonLarsonAllen LLP. He holds a Master of Business Administration from W.P. Carey School of Business and a Bachelor's degree in both Accounting and Business Administration from the University of Wisconsin-Stevens Point. He is also a currently licensed CPA.

We look forward to the talent this brings to the CIS Global management team and to continued success in the direction of the organization.

Best Regards,

Gerald Birin, CEO